



+48 607 911 586
mkosmider@me.com
www.kosmiders.com
Sosnowa 3, 52-200 Wrocław, PL

EDUCATION

2020
IESA Business Management Program

2007
MBA–WSB National Louis University, Operation Management

1998
M. Sc. Silesian Technical University, Mechanical Engineering, Automatic & Robotic faculty.

EXPERTISE

Remote Management
Leadership Moderate
SHL Personal Profile Assessor
1st & 2nd Party Auditor IATF 16949
1st & 2nd Party Auditor VDA 6.3 : 2016
SPC – Statistical Process Control
MSA – Measurement System Analysis
APQP – Advanced Product Quality Planning
PPAP - Production Part Approval Process
Shainin Red X – certified
Green Belt – certified
Application of FT-IR technology in the chemical industry

Mariusz Kośmider

Proven track record in the automotive industry with diverse scope of responsibilities. Hold various management roles. Convincing and innovative with very good presentation and influencing skills. Passionate about Quality and continuous improvement. Positive thinking, able to inspire others, self-motivated, driving things to make it happen, comfortable to stand-alone.

EXPERIENCE

2019 – Selena FM S.A.

Group Quality Transformation & Project Management Director [Jan 2023 - now]

Driving company transformation towards predictive processes, setting Customer centricity approach. Maintaining the continues improvement processes across organization as main enablers impacting structure and cost. Development & deployment the project management organization on Group level including adequate method and technics.

Global Quality Director [Nov 2019 – Jan 2023]

Responsible for Quality policy in Selena Group, covering supply chain, manufacturing and Customer satisfaction. Developing common Group Selena system in line with ISO principle.

2008 - 2019 WABCO POLSKA Sp. z o.o.

Global Audit Leader [Jun 2016 - May 2019]

Responsible for WABCO Group internal audit entity assuring compliance to IATF 16949. Assuring process evaluation requirements according to VDA 6.3 and VDA 6.5 product related.

Group Product Safety Responsible [Nov 2017 - May 2019] .

Build Safety Council process to manage company liability with regards to potential safety issues for WABCO Group. Governance of Safety Council for WABCO Group.

Six Sigma & Quality Leader [Aug 2014 - May 2016]

Driving Quality & Six Sigma culture across the Global Business Unit. Assure APQP structure and requirements in new development. Manage warranty across all product within the Business Unit.

Group Supplier Quality Leader [Sep 2010 - Jul 2014]

Driving five commodities with connection to manufacturing sites Globally. Ensure deployment of Advanced Component Quality Planning (ACQP) at suppliers as well as planning and execution of Supplier Process Audits. Drive implementation of Quick Response Six Sigma (QR6S) as a fundamental of problem resolution.

Site Quality Leader [Sep 2008 - Aug 2010]

Leader of Quality management department for the largest European manufacturing site. 1500 employees. Drive quality initiatives; enable reaching business objectives across the plant of 140 production lines. Lead projects changing mind-set in direction of customer perception and quality thinking. Being a Quality's partner to business representing the team of 30 engineers.

2007 - 2008 LG Electronics LCD Sp. z o.o.

Research & Development Manager [Oct 2007 - Aug 2008]

Responsible for new 7 projects industrialization in one of the largest LCD TV production plants. Driving cost optimization for running projects. Leading tear down redesign (TDR) projects improving material productivity and production cost conversion.

2003 - 2007 Delphi Poland S.A. (Harrison Thermal Systems)

Plant Quality Manager [Apr 2004 - Sep 2007]

Leading Quality management in the manufacturing site with 850 employees with frequent introduction of new projects. Leading team of 45 employees responsible for the entire production chain.

1999 - 2003 Opel Polska Sp. z o. o.

Supplier Quality & Development Engineer [Feb 1999 - Sep 2003]

Being part of AGILA project responsible for local electrical commodity suppliers. Driving localization projects from quality perspective. Being trainer of GM APQP, PPAP, MSA & SPC. Driving problem solving with usage of Shainin Red